



Smoking Policy

WMB Childcare Ltd.'s policy with regard to smoking is that to comply with the regulations staff, parents, carers or visitors may not smoke in any building or enclosed space.

Staff

The provision also bans any member of staff smoking on its premises, even outside, or anywhere within the sight of children.

Neither shall staff present themselves for work smelling of cigarettes or tobacco smoke.

Parents, carers and visitors

The provision does not allow smoking on its premises at any time. It would be appreciated if parents, carers and visitors to the provision did not smoke where they can be observed by a child.

Electronic cigarettes

While the use of electronic cigarettes is not illegal, as with smoking tobacco cigarettes, the provision does not allow their use on its premises.